

- **Continually pursuing the goal of zero harm** to people, assets and the environment through proactive hazard identification, risk assessment and effective control measures.
- **Providing safe conditions** to prevent work related injury, ill health and occupational disease.
- **Protecting the environment** by preventing pollution, promoting sustainable resource use and supporting climate change mitigation. This includes recycling 100% of empty paint tins and reusing over 90% of blast media.
- **Compliance with legal, regulatory and other requirements** relevant to our activities and services.
- **Delivering high quality services** that meet customer requirements and enhance customer satisfaction through competent personnel, effective processes and continual improvement.
- **Embedding HSEQ considerations** into all business planning, operational decisions and work activities.
- **Providing a framework for setting and reviewing HSEQ objectives**, supported by performance monitoring, measurement and feedback.
- **Ensuring the competence of our workforce** by providing appropriate information, instruction, training and monitoring relevant to workplace risks.
- **Consulting with and encouraging the participation of workers**, in matters affecting HSEQ performance.
- **Continually improving the effectiveness** of our HSEQ management systems and overall business performance.



HSEQ Policy

DBS are committed to always achieve a high standard with regards to our Health, Safety, Environmental and quality processes in all aspects of our blasting and painting operations.

Although the nature of our operations present inherent risks, DBS is committed to managing these responsibly. We implement adequate precautions, operational controls, health surveillance, training, HSEQ meetings, safety tours to help us prevent accidents, dangerous occurrences and long term ill health associated with the hazards of our work e.g. dust, chemical exposure, and noise.

We are committed to delivering consistently high quality services that meet the expectations of our customers and other interested parties. Our services are delivered by our competent workforce using quality materials and overseen by our in house NACE qualified inspectors. This successful combination of quality workmanship and expert attention to detail guarantee technical integrity.

DBS operate a certified management system compliant with ISO 9001, 14001 and 45001. The compliance with these ISO management systems provide a structured framework for risk based thinking, legal compliance, operational control and continual improvement.

All workers and persons working on behalf of DBS are expected to:

- Take responsibility for their own HSE performance.
- Act in accordance with this policy, company procedures and legal requirements.
- Contribute positively to maintaining a strong HSEQ culture.

The company Directors retain ultimate accountability for HSEQ performance. They are responsible for ensuring that DBS is appropriately resourced, guided and supported to implement and continually improve HSEQ management systems, leadership, teamwork, consultation and engagement at all levels are essential to achieving our objectives.

This policy is communicated to all employees and relevant interested parties. It is reviewed periodically to ensure it remains relevant, effective and aligned with organisational objectives and legal obligations.

Bruce Davidson

Bruce Davidson
Managing Director